

OUR Co-operative Academies Trust

(Incorporating Beaufort Co-operative Academy)



Health & Safety Policy

Author: J.Kilmister – Facilities Team Leader

Review & Adoption: January 2018

Date of next Review: January 2019

HEALTH & SAFETY POLICY DOCUMENT

STATEMENT OF INTENT

The Academy Governing Body and Principal recognise and accept their responsibilities under law. As responsible employers and/or persons in control of premises, the requirement to provide a safe and healthy working environment for all employees and others affected by its activities is acknowledged with the support and guidance of Gloucestershire County Council Safety, Health and Environment unit buy back service.

The academy is committed to managing risks by ensuring that risk assessments are undertaken, control measures implemented and systems are continuously monitored and reviewed led by the school's Governing Body and Principal.

In particular the Governing Body and Principal are responsible for:

- providing a safe and healthy working and learning environment and ensuring that the premises are maintained in a safe condition;
- maintaining safe access to and egress from the premises;
- preventing accidents and work related ill health;
- assessing and controlling risks from curriculum and non-curriculum work activities including offsite visits;
- complying with statutory requirements as a minimum;
- ensuring safe working methods and providing safe equipment;
- providing effective information, instruction and training;
- monitoring and reviewing systems to make sure they are effective;
- developing and maintaining a positive health and safety culture through communication and consultation with employees and their representatives on health and safety matters;
- setting targets and objectives to develop a culture of continuous improvement;
- ensuring a healthy working environment is maintained including adequate welfare facilities;
- ensuring adequate resources are made available for health and safety issues, so far as is reasonably practicable;
- Ensuring safe use, handling and storage of substances at work.

In addition to the above commitment, the Governing Body and Principal also recognise their obligations to non-employees and provide trainees, members of the public, pupils, contractors, etc, or anyone who is or may be affected by the academy activities with the necessary information, instruction, training and supervision available to ensure the safety of those affected.

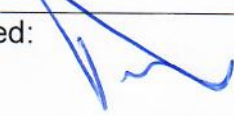

The Governing Body and Principal will ensure adequate resources, including finance to implement the Policy.

The Governing Body and Principal are committed to the arrangements stated in this Policy Document and all staff are required to comply.

They are encouraged to support the Governing Body and Principals commitment to continuous improvement in the academy health and safety performance. For the Policy Document to be effectively implemented, the academy requires the full co-operation of employees and others who use the premises.

This Policy Statement and the accompanying organisation and arrangements will be reviewed at least annually and revised as and when necessary.

This Policy Statement, together with the organisational structure and the following arrangements and procedures, has been approved by the academy Governing Body.

Signed: 	Signed: 
Principal name: DAVID BISHOP	Chair of Governors' name: ANDREA MILLS
Date: January 2018	Proposed review date: January 2019