

## Offers of Early Help at Beaufort Co-operative Academy

Beaufort Co-operative Academy acknowledges that “Early Help” ensures that our students are able to access any support needed. The following are examples of “Early Help” provided at Beaufort Co-operative Academy.

Designated Safeguarding Lead (DSL) who oversees all safeguarding issues  
 Two deputy Designated Safeguarding Leads  
 DSL attends all “Safeguarding Updates” run by GSCB  
 Termly Safeguarding briefing for all academy staff including information on FGM, domestic abuse, self-harm, forced marriage and trafficking  
 Deputy Safeguarding Lead completed the Advanced Practitioners Child Protection and Child Sexual Exploitation (CSE) Course  
 All academy staff have up to date relevant safeguarding training  
 All Safeguarding and Child Protection Policies in place  
 All staff know how to access the Safeguarding and Child Protection Policies  
 Section 175 Audit completed every December by DSL  
 Key staff aware of Child Protection (CP) and Child in Need (CIN) plans and respond correctly  
 CYPS referrals completed regularly  
 Regularly hold Team around the Child meetings (TAC) and Team around the Family meetings (TAF)  
 CAFs completed when appropriate  
 Welfare for Learning Meetings held regularly  
 Safeguarding Induction completed by all new staff  
 Regular meetings and phone calls with community social worker (Debbie Webb) for advice  
 Designated EWO who works with students with poor attendance and issues that are linked to their poor attendance  
 Regular contact with the professionals’ helpline for advice  
 School nurse drop in every Tuesday and Thursday lunchtime for referrals and student self-referrals  
 2 dedicated welfare assistants who run the students can access  
 Well trained tutors per tutor group to allow more time to talk to students  
 Progress Leaders attached to a specific vulnerable group and all have a Child Protection role  
 All staff aware of “Radicalisation” agenda and the signs to look out for  
 Designated Safeguarding Lead has completed the Prevent training  
 10 pastoral staff completed 6 week counselling course  
 Dave Rose (Infobuzz) in the Academy every week to provide emotional support and signposting  
 Citizenship lessons contain content on: sexting, teenage relationships, CSE, FGM etc...  
 CSE play, “Chelsea’s Choice” shown to year 8 every year.  
 All staff aware of CSE and the signs to look out for  
 Key staff know how to complete the CSE screening tool  
 Use of Info buzz for concerns about student drug use  
 The majority of staff are trained on how to support students who self-harm  
 Annual toolbox for staff on supporting self-harm  
 Information on ‘reducing risky behaviour’ ‘mental health’ and similar in the tutor programme  
 All students say that there is a member of staff they could talk to if they wished to (Student survey information)  
 2 members of staff attended the, “Beyond Fed Up” course on self-harm. Expertise then shared to other members of staff.  
 Assemblies to all years on key safeguarding issues  
 All students have “help” sticker in their planner regarding support if feeling low  
 Document written and circulated to all staff on procedure if a student threatens to harm themselves.  
 Progress Leader and Welfare assistant in the sixth form for help and advice  
 Full co-operation with the Multi Agency Safeguarding Hub (MASH) responding to their calls within the 2 hour time frame



All staff aware that the 'Voice of the Child' is paramount

All staff to be aware of the new NSPCC helpline – [nspcc.org.uk](http://nspcc.org.uk) or 0808 800 5000 or email [help@nspcc.org.uk](mailto:help@nspcc.org.uk)

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